



Happy Staff = Happy School

Attributes of Gr8 Teams

Working in schools can be stressful!

These articles are intended to help the great people who work in schools.

Key points

Teamwork is vital in schools

Reflect on the role you play in each team

The TEN attributes of gr8 people are essential for good teamwork

Identify attributes you display in each team

Where teams aren't functioning well, all have a responsibility to address it

Too many people work up a head of steam before they find out what's cooking

Teamwork is vital in schools. Staff in schools are members of many teams. These include teaching teams, year level teams, faculty teams, curriculum teams, project teams, leadership teams as well as work teams.

Teams have the potential to be powerful problem solving groups. However teams also have the potential to be monumental time wasters. To operate effectively team members must contribute their talents and co-operate with others. Meetings need to operate effectively and have a purpose for teams to function effectively. If this isn't happening, all participants need to take responsibility for raising the issue and openly discussing their concerns.

What role do you normally play in the various teams? - *organiser, sniper, devil's advocate, encourager, time manager, advocate, recorder* ?

Teams work best when each member of the team knows their role and works with others to achieve the goal. It is much more helpful to encourage and support other team members rather than criticize and putdown.

There are TEN key attributes that team members need to display to ensure they are contributing effectively to the teams they are members of.

Caring	Fair	Good Communicators
Problem solvers	Creative	Hardworking
Team player	Balanced	Knowledgeable
	Positive	

It is important to reflect on the attributes you display as a member of various teams in the school. Which of the attributes do you display?

Identify two or three areas of STRENGTH in your contribution to teams as well as two or three areas where you could make a better contribution. Try to think of specific examples of actions you could take to improve your skills in that attribute.

THERE IS NO "I" IN TEAMWORK

TEAM = Together Everyone Achieves More

Teamwork: Simply stated, it is less me and more we.

None of us is as smart as all of us.

A team is more than a collection of people. It is a process of give and take.

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